

NOTICE OF ANNUAL GENERAL MEETING FOR THE YEAR ENDED 30 JUNE 2021

NOTICE OF ANNUAL GENERAL MEETING for the year ended 30 June 2021

ZARCLEAR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) (Registration number 2000/013674/06) ("Zarclear" or "the company" or "the group")

In terms of section 62(3)(a) of the Companies Act, 71 of 2008, as amended ("the Companies Act"), notice is hereby given to the shareholders of Zarclear that the annual general meeting of shareholders of Zarclear ("AGM") will be held at 10:00 on Monday, 6 December 2021 at the offices of Zarclear situated on the 9th Floor, Katherine Towers, 1 Park Lane, Wierda Valley, Sandton, for the purpose of considering and, if deemed fit, passing, with or without modification, the ordinary and special resolutions set out hereinafter, as well as such other matters as may be required to be dealt with at the AGM in terms of the Companies Act.

Kindly note that in terms of section 63(1) of the Companies Act, meeting participants (including proxies) will be required to provide reasonably satisfactory identification before being entitled to participate in or vote at the AGM. Forms of identification that will be accepted include original and valid identity documents, driver's licences and passports. Shareholders or their duly authorised proxies who wish to participate in the AGM, must register to do so by lodging a completed Electronic Participation Application Form by 16:00 on Friday, 3 December 2021.

The board of directors of the company ("the board") has determined that the record date in terms of section 62(1)(a) as read with section 59(1) of the Companies Act, for the purpose of determining which shareholders of the company are entitled to receive notice of the AGM is Friday, 12 November 2021 and the record date for purposes of determining which shareholders of the company are entitled to participate in and vote at the AGM is Friday, 26 November 2021. Accordingly, the last day to trade in the company's shares is Tuesday, 23 November 2021.

Shareholders are referred to the explanatory notes as attached to the notice of the AGM for additional information, including abbreviated profiles of the directors standing for re-election.

Presentation of annual financial statements

In accordance with section 61 (8) (a) of the Companies Act, the company will provide for the presentation of the annual financial statements for the year ended 30 June 2021, including the directors' report, the auditors' report and the report of the audit and risk committee, at the AGM.

The company is pleased to present under the cover hereof a copy of the abridged financial statements for the year ended 30 June 2021. A full version of the annual financial statements can be obtained from the company's website on

Report from the social and ethics committee

In accordance with Regulation 43(5)(c), issued in terms of the Companies Act, the chairperson of the social, ethics and transformation committee, or in the absence of the chairperson, any member of the committee, will report to shareholders at the AGM on matters within its mandate.

Ordinary resolution 1: Retirement and election of directors

It is RESOLVED that, Mr Zolani Mathews, who retires by rotation in terms of the memorandum of incorporation of the company ("MOI") and, being eligible, offers himself for re-election as an independent non-executive director of the company, be and is hereby re-elected as a director.

A brief biography of the above director is set out on page 10.

Ordinary resolutions 2.1 to 2.3: Appointment of the members of the audit and risk committee

It is proposed that the following independent non-executive directors be re-appointed as members of the audit and risk committee of the company, each by way of a separate vote, with effect from the end of this meeting in terms of section 94(2) of the Companies Act.

Ordinary resolution 2.1

It is **RESOLVED** that, Ms Fatima Vawda, be and is hereby re-appointed as a member and chairperson of the audit and risk committee of the company, until the conclusion of the next AGM of the company.

ordinary resolution 2.2

It is **RESOLVED** that, Mr Paul Baloyi, be and is hereby re-appointed as a member of the audit and risk committee of the company, until the conclusion of the next AGM of the company.

Ordinary resolution 2.3

It is **RESOLVED** that, Mr Zolani Matthews, be and is hereby re-appointed as a member of the audit and risk committee of the company, subject to his re-election as director pursuant to ordinary resolution 1, until the conclusion of the next AGM of the company.

Brief biographies of the independent non-executive directors offering themselves for re-appointment as members of the audit and risk committee are set out on page 10.

Ordinary resolution 3: Appointment of auditors

It is **RESOLVED** that, on recommendation of the audit and risk committee of the company, BDO South Africa Incorporated be and is hereby appointed as the independent auditors of the company. The individual designated auditor, Ms Sone Kock, meets the requirements of section 90(2) of the Companies Act.

The audit and risk committee has recommended BDO South Africa Incorporated for re-appointment as the independent auditors of the company pursuant to section 90(2) (c) of the Companies Act.

Ordinary resolution 4: Control of authorised but unissued ordinary shares

It is **RESOLVED** that, the authorised but unissued ordinary shares in the capital of the company be and are hereby placed under the control and authority of the directors of the company and that the directors be and are hereby authorised to allot and issue at their discretion the unissued but authorised ordinary shares in the share capital of the company, and/or grant options to subscribe for the unissued shares, to such person/s for such purposes and on such terms and conditions as they may in their discretion deem fit, subject to the provisions of sections 38 and 41 of the Companies Act and the MOI, and shareholders hereby waive any pre-emptive rights thereto.

rdinary resolution 5: Signing authority

It is **RESOLVED** that, any one director or the company secretary of the company be and is hereby authorised to do all such things and sign all such documents as are deemed necessary to implement the resolutions set out in the notice convening the AGM at which this ordinary resolution will be considered and approved.

Special resolution 1: Approval of non-executive directors' remuneration

It is **RESOLVED** that, as a special resolution that the company be and is hereby authorised to pay its non-executive directors for their services as non-executive directors, as contemplated in sections 66(8) and 66(9) of the Companies Act, in terms of the following remuneration structure, and with effect from the date of this AGM until the date of the next AGM.

Proposed Non-Executive Director Annual Remuneration for the Financial Years Ending 30 June 2022 and 30 June 2023:

Annual fee (Payable quarterly)	Proposed fee for the year ending 2022 R	Proposed fee for the year ending 2023			
Main Board					
Chairperson	440 000	440 000			
Member	176 000	176 000			
Audit and risk committee					
Committee Chairperson	132 000	132 000			
Member	99 000	99 000			
Remuneration, nomination, social and ethics committee					
Committee Chairperson	55 000	55 000			
Member	44 000	44 000			

Special resolution 2: General authority to repurchase shares

It is **RESOLVED** that, as a special resolution, subject to compliance with sections 46 and 48 of the Companies Act and clause 15 of the company's MOI, the company and/or any of its subsidiaries from time to time be and are hereby authorised, at their discretion, to acquire or repurchase shares issued by the company, provided that:

- not more than 10%, in aggregate, of the number of issued shares of any class may be held by, or for the benefit of, all of the subsidiaries of the company, taken together and no voting rights attached to those shares may be exercised while the shares are held by that subsidiary/ies and it remains a subsidiary/ies of the company;
- the company satisfies the requirements of section 46 of the Companies Act;
- the board passes a resolution that they authorised the repurchase and that the company passed the solvency and liquidity test ("test") set out in section 4 of the Companies Act and that since the test was done there have been no material changes to the financial position of the group;
- this general authority be valid until the company's next AGM, provided that it shall not extend beyond 15 (fifteen) months from the date of passing of this special resolution (whichever period is shorter); and
- any such general repurchase will be subject to sections 114 and 115 of the Companies Act, if considered alone, or together with other transaction in an integrated series of transactions, it involves the acquisition by the company of more that 5% of the issued shares of any particular class of the company's shares.

Directors' responsibility statement

The directors in office, whose names appear on page 21 of this notice, collectively and individually accept full responsibility for the accuracy of the information pertaining to special resolution 2 and certify that, to the best of their knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made and that the special resolution contains all information required by the Companies Act.

Material changes

Other than the facts and developments reported on in the annual financial statements, there have been no material changes in the affairs or financial position of the company and its subsidiaries since the company's financial year-end and the date of signature of this notice.

Directors' intention regarding the general authority to repurchase the company's shares

The directors have no specific intention, at present, for the company to repurchase any of its securities but consider that such a general authority should be put in place should an opportunity present itself to do so during the year and which is in the best interests of the company and its shareholders.

Special resolution 3: Loans or other financial assistance in terms of section 45 of the Companies Act

It is RESOLVED that, in terms of section 45 of the Companies Act and the requirements (if applicable) of the company's MOI, the provision by the company at any time, and from time to time during the period of 2 (two) years commencing on the date of adoption of this special resolution, that the board be and are hereby authorised to provide any direct or indirect financial assistance (which includes the lending of money, guaranteeing a loan or other obligation, and securing any debt or obligation) to a director or prescribed officer of the company or of a related or inter-related company, or to a related or inter-related company or corporation, or to a member of a related or inter-related corporation, or to a person related to any such company, corporation, director, prescribed officer or member, at such times and on such terms and conditions as the board in their sole discretion may deem fit, and subject to the compliance of all relevant statutory and regulatory requirements.

Special resolution 4: Financial assistance for the subscription of securities in terms of section 44 of the Companies Act

It is **RESOLVED** that, in terms of section 44 of the Companies Act and the requirements (if applicable) of the company's MOI, the provision by the company at any time, and from time to time during the period of 2 (two) years commencing on the date of adoption of this special resolution, that the board be and are hereby authorised to provide financial assistance by way of a loan, guarantee, the provision of security or otherwise, to any person for the purpose of, or in connection with, the subscription of any option, or any securities, issued or to be issued by the company or a related or inter-related company, or for the purchase of any securities of the company or a related or inter-related company, at such times and on such terms and conditions as the board in their sole discretion may deem fit, and subject to the compliance of all relevant statutory and regulatory requirements.

Special resolution 5: General authority to issue shares in terms of section 41 (1) of the Companies Act

It is **RESOLVED** that, in terms of section 41 (1) of the Companies Act and the requirements (if applicable) of the company's MOI, that the company is authorised to issue shares, securities convertible into shares, or grant of options contemplated in section 42 of the Companies Act, or a grant of any other rights exercisable for securities to any:

- director, future director prescribed officer, or future prescribed officer of the company;
- person related or inter-related to the company, or to a director or prescribed officer of the company; or
- nominees of the persons contemplated above.

Special resolution 6: General authority to issue shares in terms of section 41 (3) of the Companies Act

It is **RESOLVED** that, in terms of section 41 (3) of the Companies Act and the requirements (if applicable) of the company's MOI, that the company is authorised to issue shares, securities convertible into shares, or rights exercisable for shares in a transaction, or series of integrated transactions, where the voting power of the class of shares that are issued or issuable as a result of the transaction or series of integrated transactions will be equal to or exceed 30% of the voting power of all the shares of that class held by shareholders immediately before the transaction or series of transactions.

Electronic participation

In accordance with section 61(1) of the Companies Act, every shareholders' meeting of a public company must be reasonably accessible within South Africa for electronic participation by shareholders in the manner contemplated in section 63(2) of the Companies Act.

Shareholders or their proxies, who elect to participate in this AGM electronically, are requested to submit their Form of Proxy (page 17) and the Electronic Participation Application Form (page 20) to the company's transfer secretaries at proxy@computershare.co.za and to the company's company secretary at Adolphina.kodisang@computershare.co.za by no later than 16:00 on Friday, 3 December 2021. Shareholders or their appointed proxies who elect to participate in this AGM electronically, may not cast their votes at the AGM through this medium. Accordingly, shareholders making use of the electronic participation facility are requested to submit their Forms of Proxy to the company as directed.

Shareholders or their duly appointed proxies are required to provide satisfactory identification before being entitled to participate in the AGM.

Upon receiving a completed Electronic Participation Application Form, the company's transfer secretaries will follow a verification process to verify each applicant's entitlement to participate in the AGM. The company's transfer secretaries will provide the company with the nominated email address of each verified shareholder or their duly appointed proxy to enable the company to forward them a Microsoft Teams meeting invitation required to access the AGM.

Fully verified shareholders, or their duly appointed proxies, who have applied to participate electronically in the AGM are requested by no later than 09:55 on Monday, 6 December 2021 to join the AGM by clicking on the "Join Microsoft Teams Meeting" link to be provided by Zarclear's company secretary, whose admission to the meeting will be controlled by the company secretary.

Participants will be liable for their own network charges in relation to electronic participation in the AGM. Any such charges will not be for the account of the company's transfer secretaries or Zarclear who will also not be held accountable in the case of loss of network connectivity or other network failure due to insufficient airtime, internet connectivity, internet bandwidth and/or power outages which prevents any such shareholder or their proxy from participating in the

In light of the guidance from the South African Government regarding the need for social distancing, as a result of the COVID-19 pandemic, shareholders are encouraged to make use of proxies for purposes of voting at the AGM.

In the event of a future regulations or directives or preventative measures relating to COVID-19, shareholders or their proxies may be prevented from attending the AGM in person. In such circumstances, Zarclear may determine, by way of notice to shareholders published on its website (www.zarclear.com) and in the South African press by no later than 5 (five) business days prior to the AGM, that the AGM will take place entirely by electronic means and/or that shareholders or their proxies will be entitled to vote electronically, which notice will include details and instructions of such arrangement.

Proxies

For an ordinary resolution to be approved by the shareholders, it must be supported by more than 50% of the voting rights exercised on the resolution. For a special resolution to be approved by the shareholders, it must be supported by at least 75% of the voting rights exercised on the resolution.

Voting will be via a poll; every shareholder of the company shall have one vote for every share held in the company by such shareholder.

A shareholder entitled to participate and vote at the AGM is entitled to appoint a proxy or proxies to participate, speak and vote in his/her stead. A proxy need not be a shareholder of the company.

The electronic platform (Microsoft Teams) to be utilised to host the AGM does not provide for electronic voting during the meeting.

Accordingly, shareholders are strongly encouraged to submit votes by proxy in advance of the AGM, by completing the Form of Proxy and lodging this form with the company's transfer secretaries by no later than Friday, 3 December 2021 by:

- delivery to Computershare Investor Services Proprietary Limited, Rosebank Towers, 15 Biermann Avenue, Rosebank;
- email to proxy@computershare.co.za, or adolphina.kodisang@computershare.co.za

Any forms of proxy not submitted by this time can still be lodged by email to proxy@computershare.co.za and to adolphina.kodisang@computershare.co.za prior to the commencement of the AGM.

Dematerialised shareholders without "own name" registration

Dematerialised shareholders, other than those with "own name" registration, who wish to participate in the AGM, should instruct their broker to issue them with the necessary letter of representation to participate in the AGM, in the manner stipulated in the relevant custody agreement. The letter of representation will need to be submitted together with the completed Electronic Participation Application Form to the company's transfer secretaries and to Zarclear in the manner and within the timeframe described above under the section titled "Electronic Participation Arrangements".

If these shareholders do not wish to participate in the AGM in person, they must provide the broker with their voting instructions in terms of the relevant custody agreement entered into between them and the broker.

Certificated shareholders and dematerialised shareholders with "own name" registration

Those Certificated Shareholders and Dematerialised Shareholders with "own name" registration, who wish to participate in the AGM (either in person or represented by proxy), must submit a completed Electronic Participation Application Form to the company's transfer secretaries and to Zarclear in the manner and within the timeframe described above under the section titled "Electronic Participation Arrangements".

The quorum for a shareholders' meeting to begin or for a matter to be considered is at least three shareholders being present at the meeting (by electronic participation or by proxy), provided that:

- a shareholders' meeting may not begin until sufficient persons are present at the meeting (by electronic participation or by proxy) to exercise. in aggregate, at least 25% of the voting rights that are entitled to be entertained in respect of at least one matter to be decided at the meeting; and
- a matter to be decided at a shareholders' meeting may not begin to be considered unless sufficient persons are present at the meeting (by electronic participation or by proxy) to exercise, in aggregate, at least 25% of all the voting rights that are entitled to be exercised in respect of that matter at the time the matter is called on the agenda.

By order of the board

CIS Company Secretaries (Pty) Ltd) (per A Kodisang)

Company secretary 11 November 2021

Voting

A 75% majority of the votes cast by shareholders present or represented by proxy at the AGM must be cast in favour of special resolutions for these to be approved. Ordinary resolutions are approved by more than 50% of the votes cast by shareholders present or represented by proxy with exception of ordinary resolution 5 which requires a 75% approval.

Ordinary resolution 1: Retirement re-election of director

In accordance with the MOI, and, to the extent applicable, the Companies Act, one-third of the non-executive directors are required to retire at each AGM and may offer themselves for re-election. In addition, any person appointed to the board following the previous AGM is similarly required to retire and is eligible for re-election at the next AGM.

The reason for ordinary resolution 1 is to elect directors retiring in accordance with the MOI, and the Companies Act.

Brief biographical details of all non-executive members of the board are contained on page 10 of this this notice.

Ordinary resolutions 2.1 to 2.3: Appointment of the members of the audit and risk committee of the company

In terms of section 94(2) of the Companies Act, a public company must at each annual general meeting elect an audit and risk committee comprising at least three members who are directors and who meet the criteria of section 94(4) of the Companies Act. Regulation 42 to the Companies Act specifies that one-third of the members of the audit and risk committee must have appropriate academic qualifications or experience in the areas as listed in the regulation.

The board is satisfied that the proposed members of the audit and risk committee meet all relevant requirements.

The purpose of these resolutions is to appoint or re-appoint, what the case may be, by way of separate resolutions, the following independent non-executive directors as members of the audit and risk committee:

- Ms Fatima Vawda (Chairperson)*
- Mr Paul Cambo Baloyi
- Mr Zolani Matthews^{*}

rdinary resolution 3: Appointment of auditors

BDO South Africa Incorporated has indicated its willingness to be appointed in office and ordinary resolution 3 proposes the appointment of that firm as the company's auditors with effect from 1 March 2021. Section 90(3) of the Companies Act requires the designated auditor to meet the criteria as set out in Section 90(2) of the Companies Act.

The board is satisfied that both BDO South Africa Incorporated and the individual designated auditor, being Ms Sone Kock, meets the relevant requirements.

The reason for ordinary resolution 3 is that the company, being a public-company, must have its annual financial statements audited and such auditor must be appointed or re-appointed, as the case may be, at each AGM of the company as required by the Companies Act.

^{*} Subject to the approval of ordinary resolution 1.

Ordinary resolution 4: Control of and authority to issue authorised but unissued shares for cash

In terms of the Companies Act, directors are authorised to allot and issue the unissued shares of the company, unless otherwise provided in the company's MOI or in instances as listed in section 41 of the Companies Act. In the absence of a provision ro the contrary in the MOI and as contemplated in the Companies Act, ordinary resolution 4 has been included to confirm the directors' authority to issue shares. Directors confirm that there is no specific intention to issue any shares at this stage.

Ordinary resolution 6: Signing authority

Authority is required to do all such things and sign all documents and take all such action as necessary to implement the resolutions set out in this notice of AGM and approved at the AGM. It is proposed that the company secretary and/ or the directors be authorised accordingly.

Special resolution 1: Approval of non-executive directors' remuneration

In terms of sections 66(8) and 66(9) of the Companies Act, companies may pay remuneration to directors for their services as directors unless otherwise stated by the MOI and on approval of shareholders by way of a special resolution. Executive directors are not specifically remunerated for their services as directors but as employees of the company and as such, the resolution, as included in this notice of AGM, requests approval of the remuneration payable to nonexecutive directors for their services as directors of the company.

Special resolution 2: General authority repurchase shares

Section 48 of the Companies Act authorises the board to approve the acquisition of its own shares subject to the provisions of sections 48 and 46 having been met. In order to ensure compliance with the requirements of the Companies Act and the provisions of the MOI, a special resolution is proposed to provide authority to the company to repurchase its shares should it elect to do so.

Special resolution 3 and 4: Financial assistance in terms of sections 44 and 45 of the Companies Act

Sections 44(2) and 45(2) of the Companies Act, authorises the board to provide direct or indirect financial assistance to a related or inter-related company or to any person in connection with any securities issued or to be issued by the company or a related or inter-related company, In terms of section 44(3) and 45(3) of the Companies Act, a special resolution of shareholders is required in these instances.

The main purpose of this special resolution as set out in this notice of AGM is to approve the granting of inter-company loans, a recognised and well-known practice, details of which are also set out in the notes to the annual financial statements. In addition, the resolution will facilitate the granting of guarantees and security in connection with the borrowings by the Zarclear group of companies.

Special resolutions number 3 and 4 will be effective only if and to the extent that such resolutions are adopted by the shareholders of the company, and the provision of any such direct or indirect financial assistance by the company, pursuant to such resolution, will always be subject to the board being satisfied that (i) immediately after providing such financial assistance, the company will satisfy the solvency and liquidity test as referred to in sections 44(3)(b)(i) and 45(3)(b)(i) of the Companies Act, and (ii) the terms under which such financial assistance is to be given are fair and reasonable to the company as referred to in sections 44(3)(b)(ii) and 45(3)(b)(ii) of the Companies Act.

Special resolution 5: General authority to issue shares in terms of section 41 (1) of the Companies Act

Section 41(1) of the Companies Act and the requirements (if applicable) of the company's MOI, that the company is authorised to issue shares, securities convertible into shares, or grant of options contemplated in section 42 of the Companies Act, or a grant of any other rights exercisable for securities to any:

- director, future director prescribed officer, or future prescribed officer of the company;
- person related or inter-related to the company, or to a director or prescribed officer of the company; or
- nominees of the persons contemplated above.

Special resolution 6: General authority to issue shares in terms of section 41 (3) of the Companies Act

Section 41(3) of the Companies Act and the requirements (if applicable) of the company's MOI, that the company is authorised to issue shares, securities convertible into shares, or rights exercisable for shares in a transaction, or series of integrated transactions, where the voting power of the class of shares that are issued or issuable as a result of the transaction or series of integrated transactions will be equal to or exceed 30% of the voting power of all the shares of that class held by shareholders immediately before the transaction or series of transactions.

Directorate

For the financial year ended 30 June 2021, Zarclear's independent non-executive directors were:

Paul Baloyi ("Paul") (65)

Independent non-executive chairperson

MBA (Financial), Advanced Management, SEP, MDP, Commercial Banking Diploma

Paul is the managing director of CAP Leverage Proprietary Limited an industrial holding company. From June 2006 until April 2013 he was the chief executive officer and managing director of the Development Bank of Southern Africa (DBSA). Paul also served as chief executive officer and managing director of the DBSA Development Fund. Prior to this he spent 30 years in the financial services sector with Standard Bank and the Nedbank Group. His last position at Nedbank was as managing director of Nedbank Africa. Paul has been an independent non-executive director on many boards locally and internationally. These include Old Mutual South Africa, enX Group Limited, Bidcorp Limited and Alphamin Resources Limited.

Fatima Vawda ("Fatima") (50) Independent non-executive director BSc, MSc Applied Mathematics, HDip, MAP

Fatima is the founder and managing director of financial services group 27four. She has over 20 years' experience as a practitioner in the domestic, African and international capital markets. Fatima has received numerous accolades both domestically and internationally, having won the Ernst & Young World Entrepreneur Southern Africa Emerging Category award in 2016. She is also a member of the Financial Sector Transformation Council, a director of the Association of Savings and Investments South Africa and is the Deputy Chairperson of the Financial Services Working Group of the South African chapter of the BRICS Business Council.

Zolani Matthews ("Kgosi") (63) Independent non-executive director BA (Hons) MPA

Kgosi is the chairman of the Ports Regulator of South Africa and a Councillor to the Independent Communications Authority of South Africa (ICASA). Kgosi was previously the executive chairman of Imvulu Group in Johannesburg, managing director of Fordworks and Associates in New York, senior manager at Armscor, vice-chairman at Washington Strategic Consulting Group in Washington DC and the director of state and local government affairs at American Express in New York. He is the managing director of Valhalla Capital and is a non-executive director at enX Group Limited.

Statements of financial position as at 30 June 2021

	Gro	oup	Comp	oany
	2021 R'000s	2020 R'000s	2021 R'000s	2020 R'000s
Assets				
Non-Current Assets	517,214	535,253	260,375	226,831
Plant and equipment	1,235	1,482	-	_
Goodwill	14,944	14,944	_	_
Investments in subsidiaries	-	_	90,468	90,468
Investments in associates	167,718	134,174	167,718	134,174
Financial investments	329,317	382,202	2,189	2,189
Deferred tax	4,000	2,451	_	_
Current Assets	969,669	1,894,386	486,379	605,050
Trade and other receivables	338,977	1,069,774	1,269	5,559
Financial investments	89,130	79,371	30,570	17,975
Current tax receivable	149	149	_	_
Cash and cash equivalents	541,413	745,092	454,540	581,516
Total Assets	1,486,883	2,429,639	746,754	831,881
Equity and Liabilities				
Equity				
Equity and reserves	1,078,683	1,361,294	644,230	788,193
Share capital	44,875	474,400	44,875	474,400
Reserves	103,657	147,728	_	640
Retained income	923,535	734,808	599,355	313,153
Total attributable to equity holders of the company	1,072,067	1,356,936	644,230	788,193
Non-controlling interest	6,616	4,358	-	_
Non-Current Liabilities				
Deferred tax	57,920	96	57,920	96
Current Liabilities	350,280	1,068,249	44,604	43,592
Trade and other payables	350,176	1,067,645	13,632	13,100
Inter-company balances	_	_	30,972	30,492
Current tax payable	104	604	_	_
Total Liabilities	408,200	1,068,345	102,524	43,688
Total Equity and Liabilities	1,486,883	2,429,639	746,754	831,881

Statements of comprehensive income for the 12 months ended 30 June 2021

	Grou	ıp	Comp	any
	2021 R'000s	2020* R'000s	2021 R'000s	2020* R'000s
Investment income	289,831	68,713	388,079	245,249
Fee income	35,476	52,087	-	_
Total Income	325,307	120,800	388,079	245,249
Impairment charges	_	(5,863)	_	_
Operating expenses	(92,496)	(85,420)	(58,130)	(43,331)
Operating profit	232,811	29,517	329,949	201,918
Interest received	16,573	29,042	14,077	25,442
Interest paid	(2)	(10,893)	-	(10,740)
Profit before taxation	249,382	47,666	344,026	216,620
Taxation	(58,398)	1,927	(57,824)	3,416
Profit for the year/period	190,984	49,593	286,202	220,036
Other comprehensive income: Items that will be subsequently reclassified to profit or loss:	(44.074)	07.400	((40)	440
Currency translation differences	(44,071)	97,488	(640)	640
Other comprehensive income for the year/period net of taxation	(44,071)	97,488	(640)	640
Total comprehensive income for the year/period	146,913	147,081	285,562	220,676
Profit attributable to:				
Equity holders of the company	188,727	45,630	286,202	220,036
Non-controlling interest	2,257	3,963	-	_
	190,984	49,593	286,202	220,036
Total comprehensive income attributable to:				
Equity holders of the company	144,656	143,118	285,562	220,676
Non-controlling interest	2,257	3,963	_	
	146,913	147,081	285,562	220,676
Basic and diluted earnings per share (cents)	83,48	20,18		
Headline and diluted headline earnings per share (cents)	83,48	22,78		

^{*} Fifteen months

Statements of changes in equity for the 12 months ended 30 June 2021

Group	Share capital R'000	Foreign currency translation reserve R'000	Retained income R'000	Total attributable to equity holders of the group/ company R'000	Non- controlling interest R'000	Total equity R'000
Balance at 31 March 2019	474,400	50,240	689,178	1,213,818	395	1,214,213
Total comprehensive income for 15 months Total comprehensive income for the	-	97,488	45,630	143,118	3,963	147,081
period	_	97,488	45,630	143,118	3,963	147,081
Balance at 30 June 2020	474,400	147,728	734,808	1,356,936	4,358	1,361,294
Total comprehensive income for the year Total comprehensive income for the year	-	(44,071) (44,071)	188,727 188,727	144,656 144,656	2,258 2,258	146,914 146,914
Capital reduction distribution to shareholders	(429,525)	- (11,0,1)	-	(429,525)		(429,525)
Total contributions by and distributions to owners of company recognised directly in equity	(429,525)	-	-	(429,525)	-	(429,525)
Balance at 30 June 2021	44,875	103,657	923,535	1,072,067	6,616	1,078,683
Company						
Balance at 31 March 2019	474,400	_	93,116	567,516	_	567,516
Total comprehensive income for 15 months	_	640	220,036	220,676	_	220,676
Total comprehensive income for the period	_	640	220,036	220,676	_	220,676
Balance at 30 June 2020	474,400	640	313,153	788,193	_	788,193
Total comprehensive income for the year	_	(640)	286,202	285,562	_	285,562
Total comprehensive income for the year	_	(640)	286,202	285,562	_	285,562
Capital reduction distribution to shareholders	(429,525)			(429,525)		(429,525)
Total contributions by and distributions to owners of company recognised directly in equity	(429,525)	_	_	(429,525)	_	(429,525)
Balance at 30 June 2021	44,875	_	599,355	644,230	-	644,230

Statement of cash flows for the 12 months ended 30 June 2021

	Gro	oup	Comp	Company	
	2021 R'000s	2020* R'000s	2021 R'000s	2020* R'000s	
Cash flows from operating activities					
Cash utilised in operations	(50,176)	(5,636)	(60,110)	(55,885)	
Interest income	16,573	29,042	14,077	25,442	
Dividends received from subsidiaries	-	_	212,639	241,969	
Dividends received from investments	18,521	23,705	2,222	505	
Dividends received capital reduction distribution – associate	_	130,719	_	130,719	
Interest paid	(2)	(10,893)	_	(10,740)	
Taxation (paid)/refund received	(2,623)	(3,055)	-	500	
Investment in financial investments	-	(2,669)	-	(2,188)	
Investment in associates	-	(258,591)	-	(258,591)	
Proceeds from sale of financial investments	123,169	132,803	-	_	
Proceeds from sale of financial investments (trading activities)	135,221	101,803	135,221	101,803	
Proceeds from sale of financial investments – Hedge Funds	-	39,903	-	39,903	
Increase in loan receivable – associates	(7,376)	(76)	(1,500)	(76)	
Net cash from operating activities	233,307	177,055	302,549	213,361	
Cash flows (utilised in)/from investing activities					
Purchase of plant and equipment and intangible assets	(70)	(4,202)	_	_	
Divestment in subsidiaries	-	-	-	66,544	
Net cash (utilised in)/from investing activities	(70)	(4,202)	-	66,544	
Cash flows utilised in financing activities					
Capital reduction distribution to shareholders	(429,525)	_	(429,525)	-	
Advances made to inter-company	-	_	_	(134)	
Net cash utilised in financing activities	(429,525)	_	(429,525)	(134)	
Total cash and cash equivalents movement for the year/ period	(196,288)	172,853	(126,976)	279,773	
Cash and cash equivalents at the beginning of the year/period	745,092	558,294	581,516	301,743	
Effect of exchange rate movement on cash balances	(7,391)	13,945	-	-	
Total cash and cash equivalents at end of the year/period	541,413	745,092	454,540	581,516	

^{*} Fifteen months

SCHEDULE OF INVESTMENTS

Investment	Description	Proportion Owned	Fair Value 30 June 2021 R'000s	Cost* R'000s	Fund Managers	Fee Basis	Redemption Notice Period	Fair Value 30 June 2020 R'000s
Private equity – Listed								
Stenprop Limited (incorporated in Guernsey)	Property investment company, dual-listed on the Johannesburg (JSE) and Bermuda stock exchanges	3.35%	298,777	189,500	n/a	I	I	361,938
Private equity – Unlisted								
African Phoenix Investments Limited (incorporated in South Africa)	Unlisted investment holding company De-listed from JSE in June 2020	23.5%	167,718	127,872	n/a	I	I	134,174
Rinjani Holdings Limited (incorporated in the BVI)	Unlisted investment SPV, holding various listed and unlisted real estate assets in the UK and Germany	79.4%	28,351	10,478	n/a	I	I	18,075
African Phoenix A2X Proprietary Limited (incorporated in South Africa)	BEE SPV, with 7.44% holding in A2X (unlisted)	100%	I	I	n/a	I	I	I
Nala Empowerment Investment Company Proprietary Limited (incorporated in South Africa)	Associate BEE SPV, with 7.45% holding in Consolidated Infrastructure Group (listed on the JSE) and a corresponding non-recourse vendor Ioan	%0	ı	I	n/a	1	1	I
Equity Express Securities Exchange Proprietary Limited (incorporated in South Africa)	Holding company with interests in the financial services industry	5.47%	2,188	2,188	n/a	I	I	2,188
Firefly Investments 61 (domicled in South Africa)	Private Equity Fund (in run off)	20%	-	I	n/a	ı	I	~
Catalyst Advisory Proprietary Limited (incorporated in South Africa)		n/a	481	481	n/a	1	I	481
Listed Equities, Fixed Income & Other Instruments	Instruments							
Directly Managed Portfolio** (domiciled in South Africa)	Equities, Contracts for Difference, Fixed Income and other Instruments	100%	30,570	23,558	Peregrine Capital	2/20	Monthly	17,975
Hedge Funds **								
Peregrine Capital High Growth Offshore Segregated Portfolio (USD) (domiciled in Cayman Islands)	Feeder fund into Peregrine High Growth Fund	8.03%	58,079	44,392	Peregrine Capital	2/20	Monthly	60,915

* The indicated cost of the non-Portfolio Investments reflects their market-value as at the date of the Peregrine restructure (4 October 2017)
** The South African hedge fund investments are free from gearing as at 30 June 2021 and 30 June 2020

Form of proxy

ZARCLEAR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) (Registration number 2000/013674/06) ("Zarclear" or "the company" or "the group")

For use only by:

- holders of certificated ordinary shares in the company; or
- $holders\ of\ dematerialised\ ordinary\ shares\ in\ the\ company\ ("dematerialised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised" and\ broker\ and\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ who\ have\ selected\ "own-normalised\ shareholders")\ held\ through\ a\ or\ broker\ and\ held\ he$

at the annual general meeting ("AGM") of shareholders of the company to be held at the offices of Zarclear situated on the 9th Floor, Katherine Towers, 1 Park Lane, Wierda Valley, Sandton at 10:00 on Monday, 6 December 2021.

Dematerialised shareholders holding shares in the company other than with "own-name" registration, who wish to attend the AGM must inform their broker of their intention to attend the AGM and request their broker to issue them with the relevant letter of representation to attend the AGM in person or by proxy and vote. If they do not wish to attend the AGM in person or by proxy, they must provide their broker with their voting instructions in terms of the relevant custody agreement entered into between them and the broker. These shareholders must not use this form of proxy.

Each shareholder is entitled to appoint one or more proxies (who need not be a shareholder of the company) to attend, speak and vote in place of that shareholder at the AGM. A proxy need not be a shareholder of the company.

I/We (full name/s in block letters)	
of (address)	
Telephone work ()	Telephone home ()
Cellphone number	Email address
being the holder/custodian of 1.	ordinary shares in the company, hereby appoint (see note) or failing him/her
2.	or failing him/her

3. the chairperson of the AGM,

as my/our proxy to attend and act for me/us on my/our behalf at the AGM convened for the purpose of considering and, if deemed fit, passing, with or without modification, the resolutions to be proposed thereat and at each adjournment or postponement thereof, and to vote for and/or against such resolutions, and/or to abstain from voting for and/or against the resolutions, in respect of the shares in the issued share capital of the company registered in my/our name in accordance with the following instructions:

		For	Against	Abstain
Ordinary resolution 1	To re-elect Mr Zolani Mathews as an independent non-executive director of the company			
Ordinary resolution 2.1	To re-appoint Ms Fatima Vawda as a member and chairperson of the audit and risk committee of the company			
Ordinary resolution 2.2	To re-appoint Mr Paul Baloyi as a member of the audit and risk committee of the company			
Ordinary resolution 2.3	To re-appoint Mr Zolani Matthews as a member of the audit and risk committee of the company			
Ordinary resolution 3	Appointment of BDO South Africa Incorporated as auditors of the company			
Ordinary resolution 4	Control of authorised but unissued ordinary shares			
Ordinary resolution 5	Signing authority			
Special resolution 1	Approval of non-executive directors' remuneration			
Special resolution 2	General authority to repurchase shares			
Special resolution 3	Loans and financial assistance in terms of section 45 of the Companies Act			
Special resolution 4	Financial assistance in terms of section 44 of the Companies Act			
Special resolution 5	Issue of shares in terms of section 41(1) of the Companies Act			
Special resolution 6	Issue of shares in terms of section 41(3) of the Companies Act			

Insert an "X" in the relevant spaces above according to how you wish your votes to be cast. If no directions are given, the holder of the proxy will be entitled to vote or abstain from voting as that proxy deems fit. This proxy shall be valid only for the AGM of shareholders of the company to be held on Monday, 6 December 2021 at 10:00 and any adjournment or postponement thereof.

Signature		
Signed at	on	2021
Assisted by (where applicable)		

Please read the notes on the reverse side hereof.

Notes to the form of proxy

- Summary of rights contained in section 58 of the Companies Act, (Act No. 71 of 2008), as amended ("Companies Act")
 - a shareholder may, at any time and in accordance with the provisions of section 58 of the Companies Act, appoint any individual (including an individual who is not a shareholder) as a proxy to participate in, and speak and vote at, a shareholders' meeting on behalf of such shareholder;
 - a proxy appointment must be in writing, dated and signed by
 - the shareholder; except to the extent that the memorandum of incorporation of a company provides otherwise, a shareholder of that company may appoint two or more persons concurrently as proxies, and may appoint more than one proxy to exercise voting rights attached to the different securities held by the shareholder;
 - except to the extent that the memorandum of incorporation of the company provides otherwise, a proxy may delegate her or his authority to act on behalf of a shareholder to another person, subject to any restriction set out in the instrument appointing such proxy:
 - except to the extent that the memorandum of incorporation of the company provides otherwise, a copy of the instrument appointing a proxy must be delivered to the company, or to any other person on behalf of the company, before the proxy exercises any rights of the shareholder at a shareholders'
 - irrespective of the form of instrument used to appoint a proxy, the appointment of a proxy is suspended at any time and to the extent that the relevant shareholder chooses to act directly and in person in the exercise of any of such shareholder's rights as a
 - shareholder; irrespective of the form of instrument used to appoint a proxy, any appointment by a shareholder of a proxy is revocable unless the form of instrument used to appoint such proxy states otherwise:
 - if an appointment of a proxy is revocable, a shareholder may revoke the proxy appointment by: (i) cancelling it in writing, or making a later inconsistent appointment of a proxy and (ii) delivering a copy of the revocation instrument to the proxy and
 - to the company; the revocation of a proxy appointment constitutes a complete and final cancellation of the proxy's authority to act on behalf of the shareholder as of the later of the date (i) stated in a revocation instrument, if any; or (ii) upon which the revocation instrument is delivered to the proxy and the relevant company as
 - required in section 58(4)(c)(ii) of the Companies Act; if the instrument appointing a proxy or proxies has been delivered to the relevant company, as long as that appointment remains in effect, any notice that is required by the Companies Act or the relevant company's memorandum of incorporation to be delivered by such company to the shareholder must be delivered by such company to the shareholder or the proxy or proxies, if the shareholder has in writing directed the relevant company to do so and has paid any reasonable fee charged by
 - the company for do so and has paid any reasonable fee charged by the company for doing so; a proxy appointed by a shareholder is entitled to exercise, or abstain from exercising, any voting right of such shareholder without direction, except to the extent that the relevant company's memorandum of incorporation, or the instrument appointing the proxy, provides otherwise (see note 5); if a company is used to be a provided of the company is used.
 - if a company issues an invitation to shareholders to one or more persons named by such company as a proxy, or supplies a form of instrument for appointing a proxy:
 - such invitation must be sent to every shareholder who is entitled to receive notice of the meeting at which the proxy is intended to be exercised;
 - the invitation or form of proxy must bear a reasonably prominent summary of the rights established by section 58 of the Companies Act, contain adequate space to enable a shareholder to write in the name, and if so desired an alternative name, of a proxy chosen by the shareholder and provide adequate space for the shareholder to indicate whether the appointed proxy is to vote in favour of or against any resolution or resolutions to be put at the meeting, or abstain from voting;
 - the company must not require that the proxy appointment be made irrevocable; and
 - the proxy appointment remains valid only until the end of the relevant meeting at which it was intended to be used, unless revoked as contemplated in section 58(5) of the Companies Act.
- The form of proxy must only be used by shareholders who hold shares in certificated form or who are recorded on the sub-register in electronic form in "own name".

- All other beneficial owners who hold dematerialised shares through a broker and wish to attend the AGM must provide the broker with their voting instructions in terms of the relevant custody agreement entered into between them and the broker.
- A shareholder entitled to attend and vote at the AGM may insert the name of a proxy or the names of two alternate proxies of the shareholder's choice in the space provided, with or without deleting "the chairperson of the AGM". The person whose name stands first on the form of proxy and who is present at the AGM will be entitled to act as proxy to the exclusion of such proxy/(ies) whose names follow.
- A shareholder is entitled to one vote on a show of hands and, on a poll, one vote in respect of each ordinary share held. A shareholder's instructions to the proxy must be indicated by the insertion of an "X" in the appropriate space provided. If an "X" has been inserted in one of the blocks to a particular resolution, it will indicate the voting of all the shares held by the shareholder concerned. Failure to comply with this will be deemed to authorise the proxy to vote or to abstain from voting at the AGM as he/she deems fit in respect of all the shareholder's votes exercisable thereat. A shareholder or the proxy is not obliged to use all the votes exercisable by the shareholder or by the proxy, but the total of the votes cast and in respect of which abstention is recorded may not exceed the total of the votes exercisable by the shareholder or the proxy.
- A vote given in terms of an instrument of proxy shall be valid in relation to the AGM, notwithstanding the death, insanity or other legal disability of the person granting it, or the revocation of the proxy, or the transfer of the shares in respect of which the proxy is given, unless notice as to any of the aforementioned matters shall have been received by the company's Transfer Secretaries, Computershare Investor Services Proprietary Limited ("transfer secretaries"), not less than 48 (forty-eight) hours before the commencement of the AGM.
- If a shareholder does not indicate on this form of proxy that his/her proxy is to vote in favour of or against any resolution or to abstain from voting, or gives contradictory instructions, or should any further resolution(s) or any amendment(s) which may properly be put before the AGM be proposed, such proxy shall be entitled to vote as he/she thinks fit.
- A shareholder's authorisation to the proxy including the chairperson of the AGM, to vote on such shareholder's behalf, shall be deemed to include the authority to vote on procedural matters at the AGM.
- The completion and lodging of this form of proxy will not preclude the relevant shareholder from attending the AGM and speaking and voting in person thereat to the exclusion of any proxy appointed in terms hereof.
- 10. Documentary evidence establishing the authority of a person signing the form of proxy in a representative capacity must be attached to this form of proxy, unless previously recorded by the transfer secretaries or is waived by the Chairperson of the AGM.
- A minor or any other person under legal incapacity must be assisted by his/her parent or guardian, as applicable, unless the relevant documents establishing his/her capacity are produced or have been registered by the transfer secretaries.
- 12. Where there are joint holders of shares:
 - any one holder may sign the form of proxy;
 - the vote(s) of the senior shareholders (for that purpose seniority will be determined by the order in which the names of shareholder appear in the company's register of ordinary shareholders) who tender a vote (whether in person or by proxy) will be accepted to the exclusion of the vote(s) of the other joint shareholder(s).
- 13. The Board requests that completed forms of proxy are received at the office of the company's transfer secretaries, Computershare Investor Services Proprietary Limited, Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, 2001 (Private Bag X9000, Saxonwold, 2132), or via email to proxy@computershare.co.za by 16:00 on Friday, 3 December 2021. Any forms of proxy not lodged by this time may still be lodged by email to proxy@computershare.co.za and to Adolphina.kodisang@computershare.co.za prior to the commencement of the meeting.
- 14. A deletion of any printed matter and the completion of any blank space need not be signed or initialled. Any alteration or correction must be signed and not merely initialled.
- The proxy appointment remains valid only for the AGM at which it is intended to be used and any adjournment or postponement thereof, subject to paragraph 1 above.

Application form for electronic participation at the Annual General Meeting

ZARCLEAR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) (Registration number 2000/013674/06) ("Zarclear" or "the company" or "the group")

ANNUAL GENERAL MEETING - 6 DECEMBER 2021 ("AGM")

Capitalised terms which are not defined herein shall bear the meanings assigned in the notice of annual general meeting (the "AGM Notice") to which this form is attached.

Instructions

Shareholders or their proxies, have the right, as provided for in the Company's Memorandum of Incorporation and the Companies Act, to participate in the AGM by way of electronic communication.

Shareholders or their duly appointed proxies who wish to participate in the AGM must complete this application form and email it (together with the relevant supporting documents referred to below) to the company's transfer secretaries at proxy@computershare.co.za and to the company's company secretary at adolphina.kodisang@computershare.co.za as soon as possible, but in any event by no later than 16:00 on Friday, 3 December 2021.

Upon receiving a completed Electronic Participation Application Form, the company's transfer secretaries will follow a verification process to verify each applicant's entitlement to participate in the AGM. The company's transfer secretaries will provide the company with the email address of each verified shareholder or their duly appointed proxy (each, "a Participant") to enable the company to forward the Participant a Microsoft Teams meeting invitation required to access the AGM.

Zarclear will send each Participant a Microsoft Teams meeting invitation with a link to "Join the Microsoft Teams Meeting" on receipt of the Electronic Participation Application form, but in any event before the AGM on Monday, 6 December 2021, to enable Participants to link up and participate electronically in the AGM. This link will be sent to the email address nominated by the Participant in the table below.

Please note

The electronic platform to be utilised for the AGM does not provide for electronic voting during the meeting. Accordingly, shareholders are strongly encouraged to submit votes by proxy in advance of the AGM, by completing and lodging the Form of Proxy together with this Electronic Participation Application Form with the company's transfer secretaries.

Participants will be liable for their own network charges in relation to electronic participation in and/or voting at the AGM. Any such charges will not be for the account of the company's Transfer Secretaries or Zarclear who will also not be held accountable in the case of loss of network connectivity or other network failure due to insufficient airtime, internet connectivity, internet bandwidth and/or power outages which prevents any such Participant from participating in and/ or voting at the AGM.

By signing this application form, the Participant indemnifies and holds the company harmless against any loss, injury, damage, penalty or claim arising in any way from the use of the telecommunication lines to participate in the AGM or any interruption in the ability of the Participant to participate in the AGM via electronic communication, whether or not the problem is caused by any act or omission on the part of the Participant or anyone else, including without limitation the company and its employees.

Application form for electronic participation at the Annual General Meeting continued

Full name of shareholder:		
Identity or registration number of share	holder:	
Full name of authorised representative ((if applicable):	
Identity number of authorised represen	itative:	
Email address:		
*Note: This email address will be used by electronically.	the company to share the Microsoft Teams meeting invitation	on required to access the AGM
Cellphone number:		
Telephone number, including dialling co	odes:	
	ised for the AGM does not provide for electronic voting dur o submit votes by proxy in advance of the AGM, by comple	0 0,
Indicate (by marking with an "X") wheth	er:	
votes will be submitted by proxy (in	which case, please enclose the duly completed form of p	proxy with this form); or
By signing this application form, I coparticipating in Zarclear's AGM.	onsent to the processing of my personal information	above for the purpose of
Signed at	on	2021
Signed:		

Documents required to be attached to this application form

- 1. In order to exercise their voting rights at the AGM, shareholders who choose to participate electronically may appoint a proxy, which proxy may participate in the AGM, provided that a duly completed form of proxy has been submitted in accordance with the instructions on that form, and as envisaged in the notice of the AGM.
- 2. Documentary evidence establishing the authority of the named person, including any person acting in a representative capacity, who is to participate in the AGM, must be attached to this application.
- 3. A certified copy of the valid identity document/passport/drivers license of the person attending the AGM by electronic participation, including any person acting in a representative capacity, must be attached to this application.
- 4. Applications to participate by electronic communication will only be considered if this application form is completed in full, signed by the shareholder, its proxy or representative, and delivered as detailed above. The company may in its sole discretion accept any incomplete application forms.

Company

Zarclear Holdings Limited Registration number 2000/013674/06

Registered address of Zarclear

9th Floor Katherine Towers 1 Park Lane Wierda Valley Sandton, Johannesburg

Transfer Secretaries

Computer Investor Services Proprietary Limited Registration number 2004/003647/07 Rosebank Towers 15 Biermann Avenue Rosebank Johannesburg, 2196 (Private Bag X9000, Saxonwold, 2132)

Directors

Paul Baloyi ("Paul") (65) Independent non-executive chairperson MBA (Financial), Advanced Management, SEP, MDP, Commercial Banking Diploma

Fatima Vawda ("Fatima") (50) Independent non-executive director BSc, MSc Applied Mathematics, HDip, MAP

Zolani Matthews ("Kgosi") (63) Independent non-executive director BA (Hons) MPA

Warren Chapman (50) Chief executive officer B Comm, Safex, CFA

Andrew Hannington (65) Chief financial officer BCom (Hons), CTA, CA(SA)

Mandy Munro Smith (52) Executive director BA, LLB, CFE

Company Secretary

CIS Company Secretaries Proprietary Limited Registration number 2006/102494/07 Rosebank Towers 15 Biermann Avenue Rosebank, Johannesburg 2024

Auditors

BDO South Africa Incorporated Registration number 1995/002310/21 Wanderers Office Park 52 Corlett Drive Illovo, 2196



www.zarclear.com